WBMHA Code of Conduct

Player registration requires acknowledgement and agreement to adhere to the WBMHA code of conduct. This and other documents are available for viewing on the Wasaga Beach Minor Hockey Association Website: wasagaminorhockey.com.

This Code of Conduct identifies the standard of behaviour, which is expected of all Association members and participants, which for the purpose of this policy shall include all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, convenors, team managers, trainers, administrators, and employees involved in Association activities and events.

Wasaga Beach Minor Hockey Association (WBMHA) is committed to providing an environment in which all individuals are treated with respect. Members and participants of WBMHA shall conduct themselves at all times in a manner consistent with the values of the WBMHA, which include fairness, integrity, and mutual respect.

While in attendance at WBMHA activities and events, members shall avoid inappropriate behaviour, which could put the WBMHA or the sport of hockey into disrepute, including but not limited to, abusive use of alcohol or drugs, and use of alcohol or drugs by minors.

WBMHA members and participants shall always adhere to WBMHA by-law, policies and regulations governing any competitions, activities or events by which the member participates on behalf of WBMHA.

Members and participants of WBMHA shall not engage in any activity or behaviour which interferes during a game or with any player or team's preparation prior to commencing game play or which endangers the safety of others.

Members and participants of WBMHA shall refrain from comments or behaviours, which are disrespectful, offensive, abusive, racist, or sexist. Behaviour, which constitutes harassment or abuse, will not be tolerated, under the Ontario Minor Hockey Association Code of Conduct Policies on top of WBMHA policies.

Failure to comply with this Code of Conduct may result in disciplinary action in accordance with Incident Resolution Process within WBMHA and/or the Discipline Policies of the Ontario Minor Hockey Association. Discipline may result in the member losing privileges associated with being a member of WBMHA.

Code of Conduct for the Organization

The WBMHA Board of Directors and its designees will:

- 1. Do our best to see that all children are given the same chance to participate, regardless of gender, ability, ethnic background, or race.
- 2. Discourage any sport program from becoming primarily an entertainment for spectators.
- 3. Make sure that all prudent and reasonable, appropriate, and necessary measures are taken on an ongoing basis to protect the safety of all members wherever WBMHA activities take place, in those programs, and at the hands of WBMHA members or others.

- 4. Make sure that age and maturity level of children is considered in program development, rule enforcement, and scheduling.
- 5. Remember hockey is a game and is played as such while keeping proper perspective of winning.
- 6. Appropriately and thoroughly screen all those who provide service on behalf of the organization. Seek out Coaches and Officials who can promote fair play as well as instruct age-appropriate technical skills.
- 7. Distribute, publicize, promote, and enforce the Codes of Conduct within the WBMHA.
- 8. Ensure that all equipment and facilities are safe and match the athlete's ages and abilities.
- 9. Ensure that the fair play codes for spectators, coaches, athletes, officials, and parents are available on our website.

Code of Conduct for Players

As a player, I will:

- 1. Always make a commitment to my team by attending all practices, games, meetings, special events, and by playing to the best of my ability.
- 2. Always respect my Coaches. I will remember that my Coaches are providing me with the opportunity to learn and play the game of hockey.
- 3. Respect the safety of other players by always playing the game within the rules.
- 4. Always respect the Officials and their decisions.
- 5. Accept disciplinary action if I violate the rules or spirit of the game.
- 6. Play hockey because I want to, not just because others or coaches want me to.
- 7. Play by the rules of hockey, and in the spirit of the game.
- 8. Control my temper fighting and "mouthing off" can spoil the activity for everybody.
- 9. Do my best to be a true team player.
- 10. Remember that winning isn't everything that having fun, improving skills, making friends, and doing my best are also important.
- 11. Acknowledge all good plays/performances those of my team and of my opponents.
- 12. Not use social media to promote negativity or dissatisfactory comments referencing WBMHA or its' members.

Code of Conduct for Parents

As the parent of a player, I will:

- 1. Enrol my child for the pure enjoyment of the game and the opportunity to learn the skills of the sport.
- 2. Recognize that at a hockey rink, my child's development is in the hands of volunteers who are giving their time and energy for the sake of all participants.
- 3. Respect the decisions of the Coaches, whether at practice, special events, or during a game.
- 4. Conduct myself in an adult manner by attending games, practices, special; events, and by always being positive and encouraging to all players.
- 5. Encourage my child to play by the rules and to resolve conflict without resorting to hostility, profanity, verbal, or physical violence.
- 6. Never verbally or physically abuse a Coach, Assistant, Manager, Trainer, or any Official. I will remember that they have difficult jobs and will not undermine them by contradicting, interfering, or questioning their character, motivation, or judgement in public. I will not engage in or encourage gossip.

- 7. Report any team issues, concerns, comments to your team parent rep, manager, or WBMHA officials.
- 8. Not make negative or derogatory comments about players, coaches, officials, or spectators during an event, in a public place or online.
- 9. Accept that I remain responsible, as a parent, for the safety of my child while he/she is participating in WBMHA activities. I will therefore do my part to protect and enhance the safety of my child and others.
- 10. Not use social media to promote negativity or dissatisfactory comments referencing WBMHA or its' members.
- 11. Not force my child to participate in hockey.
- 12. Teach my child that doing one's best is as important as winning, so that my child will never feel defeated by the outcome of a game.
- 13. Make my child feel like a winner every time by offering praise for competing fairly and trying hard.
- 14. Never ridicule or yell at my child for making a mistake or losing a game.
- 15. Remember that children learn best by example. I will applaud good plays/performances by both my child's team and their opponents.
- 16. Never question the official's judgement or honesty in public
- 17. Support all efforts to remove verbal and physical abuse from my children's hockey games.
- 18. Respect and show appreciation for the volunteer coaches who give their time to coach hockey to my child.
- 19. Understand and accept that violation of this Code may result in disciplinary action up to and including revoking of membership and all rights associated with membership.

Code of Conduct for Coaches and Team Personnel

I understand that as a Coach (or Assistant, manager, trainer, team parent, etc.), I am in a position of trust and authority. I will:

- 1. Be reasonable when scheduled games and practices affect players that have other obligations.
- 2. Teach players to play fairly and to respect the rules, Officials, and their opponents.
- 3. Remember that players play to have fun and must be encouraged to have confidence in themselves.
- 4. Remember that participants need a Coach they can respect. I will be generous with praise and set a good example.
- 5. Respect all participants, striving to be responsible (Coach, Assistant, etc.).
- 6. I recognize that I am in a position of trust and power, and I will not misuse the role by which I am in.
- 7. Do my best to be a competent (Coach,), well prepared and adequately skilled. I will obtain proper training and will attempt to upgrade and improve my skills.
- 8. Fulfil my obligation and responsibility toward the team and the Association, as established by Wasaga Beach Minor Hockey Association, to the best of my abilities.
- 9. Direct comments at an individual's performance and not at the individual.
- 10. Not ridicule or yell at players for making mistakes or for performing poorly.
- 11. Take reasonable steps to see that equipment and facilities are safe and appropriate for my players.
- 12. I will cooperate with the on and off ice officials and respect their responsibilities to administer the rules of the game.

- 13. I will respect the fact that an Official may have a different point of view. Instead of physically voicing my displeasure or concern, I will put my concerns in writing and through the team manager or parent rep forward such to the Board of Directors namely, Secretary.
- 14. Learn the definitions and signs of harassment and abuse. Be knowledgeable of the process for responding and reporting of such allegations or disclosures. Comply with the expectations of duty to report as set out by the OMHA. Continually work to prevent physical, emotional/verbal and sexual harassment and abuse. "Safe Sport" online at Coach.ca is an excellent resource of knowledge.
- 15. Communicate with my players and their parents, regularly throughout the season, so that everyone is clear about the rules, expectations, and goals of the team going forward.
- 16. Reinforce the importance of the Players' and Parents' Codes of Conduct for all team members and their compliance.
- 17. Recognize and accept that violations of the Code of Conduct may result in disciplinary measures, up to and including revoking of membership and all rights associated with membership.
- 18. Ensure that all players receive appropriate lessons on how to improve their hockey skills.

Code of Conduct for Spectators

As a spectator, I will:

- 1. Remember that participants play hockey for their enjoyment. They are not playing to entertain me.
- 2. Not have unrealistic expectations. I will remember that players are not professionals and cannot be judged by professional standards.
- 3. Respect the official's decision and I will encourage participants to do the same.
- 4. Never ridicule a player for making a mistake during a game. I will give positive comments that motivate and encourage continued effort.
- 5. Condemn the use of violence or harassment in any form. Should I want to express my disapproval I will do it respectfully in an appropriate manner.
- 6. Show respect for my team's opponents, because without them there would be no game.
- 7. Not use inappropriate language, nor will I berate others.
- 8. Show respect towards all players, coaches, officials, parents and any other spectators.
- 9. Promote affirmation of all good play.

Code of Conduct for Officials

As an official, I will:

- 1. Make sure that every player has a reasonable opportunity to perform to the best of their ability, within the limits of the rules.
- 2. Avoid or put an end to any situation that threatens the safety of the players.
- 3. Maintain a healthy atmosphere and environment for competition.
- 4. Not permit the intimidation of any player, team official, parent or spectator, either by word or by action.
- 5. Not tolerate unacceptable conduct towards myself, other officials, players, or spectators.
- 6. Be consistent and objective in calling all infractions, regardless of my personal feelings toward a team or individual player.
- 7. Handle all conflicts firmly but with dignity.
- 8. Accept my role as a teacher and role model for fair play, especially with young participants.
- 9. Be open to discussion and contact with players and coaches before and after the game.

- 10. Remain open to constructive criticism and show respect and consideration for different points of view.
- 11. Obtain proper training and continue to upgrade my officiating skills.
- 12. Work in cooperation with coaches for the benefit of the game.

